



# 143d Airlift Squadron

## Rhode Island Air National Guard



### **BASIC REQUIREMENTS**

- Applicants must not exceed their 33<sup>rd</sup> birthday or 8 years beyond their Total Federal Commissioned Service Date (TFCSD) by their assigned UPT class start date.
- Must be a U.S. citizen capable of obtaining a Top-Secret Security Clearance
- Basic vision limitations:
- Vision Requirements – Refractive error no greater than -3.0 (correctable to 20/20)
- Corrective surgery requires a waiver, strongly recommend consulting with USAF Flight Surgeon
- Must possess a 4-year college bachelor's degree (or have at least 90 credit hours completed to apply)
- You must be in good overall health and meet USAF physical fitness standards
- Minimum flight experience: flight training up through initial solo (143d Requirement)
- Minimum of a Class 3 FAA medical exam or prior service Flying Class I or III (143d Requirement)
- Prefer personnel to live in the local commuting area or willing to relocate (143d Requirement)

### **TRAINING PIPELINE SEQUENCE**

- TFOT<sub>1</sub>: 10 weeks TDY - Officer Commission – Maxwell AFB, AL
- IFT<sub>1,2</sub>: 4 weeks TDY - 18 hours in a Diamond 20 – Pueblo, CO
  - Maybe going away if Civilian training kicks in
- UPT: 36-52 weeks PCS - Flying the T-6 / T-1(Maybe) – Location Varies
  - Possibility of 4.5 months at civilian training & 4.5 months T-6 training
- PIQ/PMQ: 6 Month TDY C-130J schoolhouses – Little Rock AFB, AR
- Combat/Water Survival<sub>1</sub>: 2-week TDY, Survival School – Fairchild AFB, WA
- Home Station Seasoning: up to 180 days<sub>3</sub> of orders – Quonset Point ANGB, RI
- Big Picture: Looking at about 2-2.5 years to become a Mission Ready C-130J Co Pilot
  - 1 - Spouse and dependents may accompany to all except to OTS, IFS and Survival Schools
  - 2 - IFS May be waived for candidates with FAA Private Pilot License
  - 3 - Actual amount will depend on experience and background

### **EXPECTATIONS AFTER TRAINING**

- 1 Weekend per month (Unit Training Assembly)
- 2 Weeks annual training
- 1 Week annual simulator refresher training
- Remain fully Current & Qualified
- Expect 2 to 3 training sorties per month and 1 off station training event per quarter (minimum)

### **DEPLOYMENTS**

- Activations (realistically looking at 3-6 month to a deployments every 18 – 24 months)
- Deployed veteran benefits (GI Bill, Early Retirement, etc.)

### **TIPS FOR SELECTION**

- Keep package contents “professional” and address them to the unit
- Make sure you meet all requirements / prerequisites
- Be upfront and honest about any “negatives” or “issues”
- Study for the AFOQT, you can only take it twice
- Know basic facts and figures about the unit and mission
- Follow up to ensure your application was received
- Brush up on your interview skills
- **Be yourself at the interview**

THE RHODE ISLAND AIR NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be considered without regard to gender, race, creed, color or ethnic background

Current as of: 01 March 2025



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## APPLICATION PACKAGE

- Cover letter
- Color photo (optional)
- Current resume
- Include supervisor contact information on resume
- College Transcripts (Official transcript preferred/unofficial transcripts accepted)
- Please send transcripts with entire completed package
- Letters of Recommendation (minimum of 3) • Addressed to “143d UPT Selection Board”
- Please send letters with entire completed package
- Be sure to include contact information to include a working phone number
- AFOQT Scores (see previous page)
- TBAS Score (see previous page)
- PCSM Scores (see previous page)
- Completed AF Form 24 – **DO NOT ENTER SSN** (143aw.ang.af.mil/about-us/careers)
- Completed DD Form 2807-2 - **DO NOT ENTER SSN** (143.ang.af.mil/about-us/careers)
- One copy each of the following: • Last 3 OPR’s / EPR’s (Military Only)
- Current FAA Medical (Class 3 or higher)
  - Prior service applicant with documentation of Flying Class I or III will also be accepted
- Pilot certificates / ratings
- Last page of logbook
- Driving record (Official State Printout)
- Law violations, to include any court documents (if applicable)

## Board Information

- Virtual Question and Answer: **31 July 2025**
- Deadline for application submission: **12 September 2025**
- Interviews will be held: **01 – 02 November 2025**
  - Email package on time – It must be received by Midnight EST on 12 September 2025

**We will not be accepting hard copy packages. Packages must be in PDF format and combined into a single file. Please do not send a "PDF Portfolio."**

All packages will be sent to: **143AW.AS.UPT@us.af.mil**  
**Please confirm receipt of package via the email address**